

## Supporting Document for Agenda 5

### Principle and Reasons:

#### Principle and Procedure of Remuneration Payment:

The Nomination and Remuneration Committee will be responsible for the remuneration payment consideration at start and propose to the Company's Board of Directors and to the Annual General Meeting of the Shareholders for approval of the remuneration at maximum for each year, the setting of the position remuneration, and also the meeting allowance.

#### The Nomination and Remuneration Committee's Opinion:

The Nomination and Remuneration Committee has considered the matter. Also consider the performance, business environment, overall economy. The Nomination and Remuneration Committee resolved to fix the remuneration for the Board of Directors for the year 2021 as the same of year 2020, the details are as follows:

Composition of Remuneration	Monthly Remuneration of Director (Baht/Month)	Monthly Remuneration of Audit Committee (Baht/Month)	Non-Payment Meeting Allowance
Chairman	78,750	-	-
Directors	34,650	-	-
Chairman of the Executive Committee	-	-	-
Member of Executive Committee	-	-	-
Chairman of the Audit Committee	34,650	23,100	-
Member of Audit Committee	34,650	23,100	-
Chairman of the Nomination and Remuneration Committee	-	-	-
Member of the Nomination and Remuneration Committee	-	-	-
Chairman of the Risk Management Committee	-	-	-
Member of the Risk Management Committee	-	-	-

In addition to the remuneration approved above, the director does not receive any other benefits

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### Board of Directors' Opinion:

The Board of Directors Meeting No. 8/2020 held on 25 December 2020 considered the directors' remuneration as proposed by the Nomination and Remuneration Committee. The resolution should be proposed to the Annual General Meeting of the Shareholders for the year 2021 approved the remuneration of directors for the year 2021 as the same of year 2020, the details are as follows:

### Composition of Remuneration for the Year 2021 (compared year 2020)

Composition of Remuneration	Year 2020 (Baht/Person)	Year 2021 (year of proposal) (Baht/Person)
<b>Remuneration for Directors:</b>		
1. Monthly Remuneration		
- Chairman of the Board	78,750	78,750
- Director	34,650	34,650
2. Meeting Allowance per time		
- Chairman of the Board	-	-
- Director	-	-
<b>Remuneration for Committees:</b>		
<b>Executive Committee</b>		
1. Monthly Remuneration		
- Chairman of the Executive Committee	-	-
- Member of the Executive Committee	-	-
2. Meeting Allowance per time		
- Chairman of the Executive Committee	-	-
- Member of the Executive Committee	-	-
<b>Audit Committee</b>		
1. Monthly Remuneration		
- Chairman of the Audit Committee	23,100	23,100
- Member of the Audit Committee	23,100	23,100
2. Meeting Allowance per time		
- Chairman of the Audit Committee	-	-
- Member of the Audit Committee	-	-

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Composition of Remuneration	Year 2020 (Baht/Person)	Year 2021 (year of proposal) (Baht/Person)
<b>Nomination and Remuneration Committee</b>		
1. Monthly Remuneration		
- Chairman of the Nomination and Remuneration Committee	-	-
- Member of the Nomination and Remuneration Committee	-	-
2. Meeting Allowance per time		
- Chairman of the Nomination and Remuneration Committee	-	-
- Member of the Nomination and Remuneration Committee	-	-
<b>Risk Management Committee</b>		
1. Monthly Remuneration		
- Chairman of the Risk Management Committee	-	-
- Member of the Risk Management Committee	-	-
2. Meeting Allowance per time		
- Chairman of the Risk Management Committee	-	-
- Member of the Risk Management Committee	-	-